

ETTA Equality Policy Statement

- The club is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equity:

Sports equity is about fairness in sport, equality of access, Recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society

- The club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.
- The club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.
- All club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.
- The club will deal with any incidence of discriminatory behaviour seriously, according to the club disciplinary procedures

ExeTT Club Rules

The aim of the club is to provide a friendly and enjoyable experience to all participants; all members are expected to behave in a manner that contributes to this positive ethos.

The club believes that it is important that everyone associated with it should, at all times, show respect and understanding for the safety and welfare of others.

Members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club with the Chairperson, Vice Chairperson, Secretary, Welfare Officer or Treasurer.

A first aid kit is available at the club venue but there may not be a qualified first aider present at all club activities.

Members are required to abide by the following club rules:

- Play within the spirit as well as within the letter of the laws of Table Tennis and respect opponents, officials and their decisions
- Recognise fair play and acknowledge good performances as well as good results
- Use appropriate language at all times
- Wear suitable non-marking indoor sports footwear, sports shirt, shorts/skirt/tracksuit bottoms – for coaching/playing sessions.
- Do not smoke on club premises
- Members are not allowed to consume alcohol on club premises or whilst representing the club
- The use of illegal/prohibited substances is not allowed on club premises, nor are members permitted to participate in club activities whilst under the influence of illegal/prohibited substances
- During open club sessions all members are encouraged to act as a 'practice partner' for the benefit of not so strong players
- Report to the Welfare Officer or any member of the committee incidents of abuse (including harassment, bullying, discrimination, assault or violence). Serious incidents may be reported to the English Table Tennis Association for consideration of disciplinary action
- Bring any medication that may be required and notify the person in charge of the session of any specific requirements
- Abide by club codes of conduct, equity and child protection policies

Members who fail to abide by the rules of the club may have their membership suspended or in serious cases rescinded.

ExeTT Code of Practise for Junior Members

ExeTT club is fully committed to safeguarding and promoting the well-being of all its members. The club believes that it is important that members, coaches, administrators and parents associated with the club should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club with any members of the committee.

As a member of ExeTT club, you are expected to abide by the following Junior code of practice:

- Junior members must play within the rules and respect officials and their decisions
- Junior members must respect the rights, dignity and worth of all participants regardless of age, ability, race, cultural background, religious beliefs or sexual identity.
- Junior members must wear suitable kit – *Non marking trainers* – for coaching/club sessions and match sessions.
- Junior members are not allowed to smoke on club premises or whilst representing the club at competitions.
- Junior members are not allowed to consume alcohol or drugs of any kind on the club premises or whilst representing the club.

Members who fail to abide by the rules of the club may have their membership suspended or in serious cases rescinded.

ExeTT Code of Practice for Parents/Carers

Encourage your child to learn the rules and play within them.

- Discourage unfair play and arguing with officials.
- Help your child to recognise good performance, not just results.
- Never force your child to take part in sport.
- Set a good example by recognising fair play and applauding good performances of all.
- Never punish or belittle a child for losing or making mistakes.
- Publicly accept officials' judgements.
- Support your child's involvement and help them to enjoy their sport.
- Use correct and proper language at all times.
- Encourage and guide performers to accept responsibility for their own performance and behaviour.